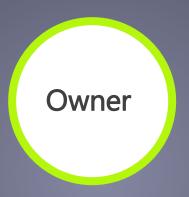
Part I.

Key Concepts for Housing Authorities

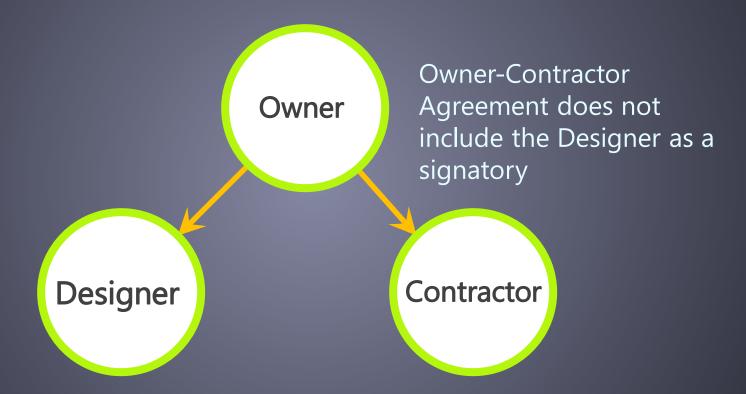


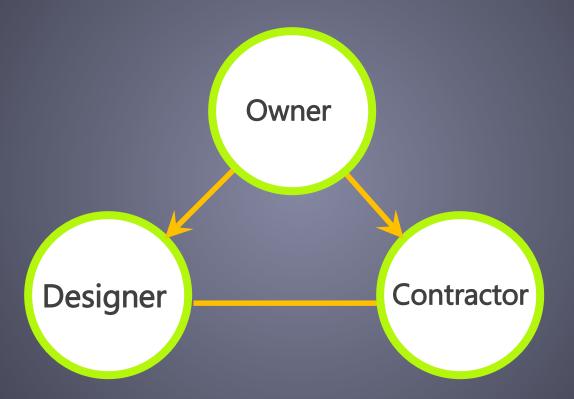
Authority is Owner

- Conceives of and initiates the project.
- Manages the funding.
- Makes the important decisions, whether directly or indirectly.
- Maintains the project archive file for public audit.

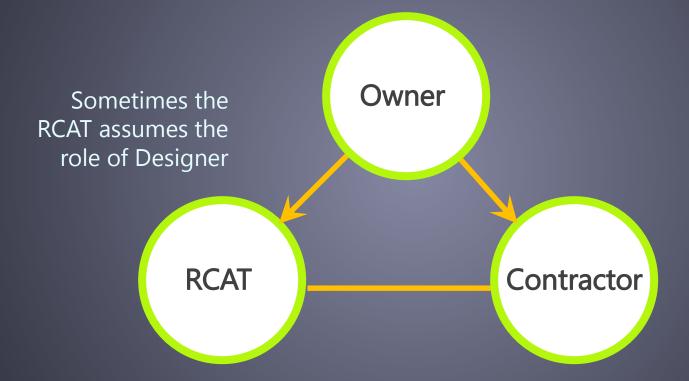
Designer and RCAT work on behalf of the Owner

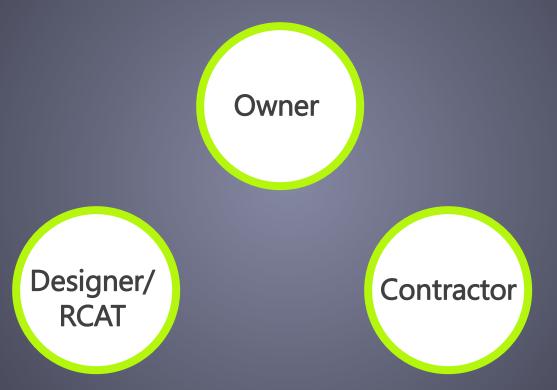


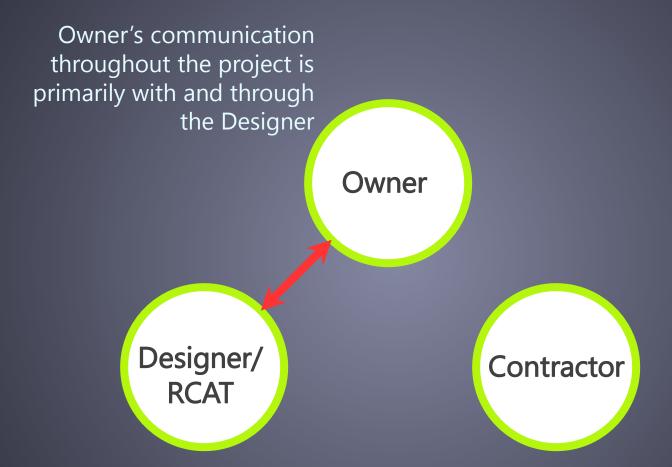


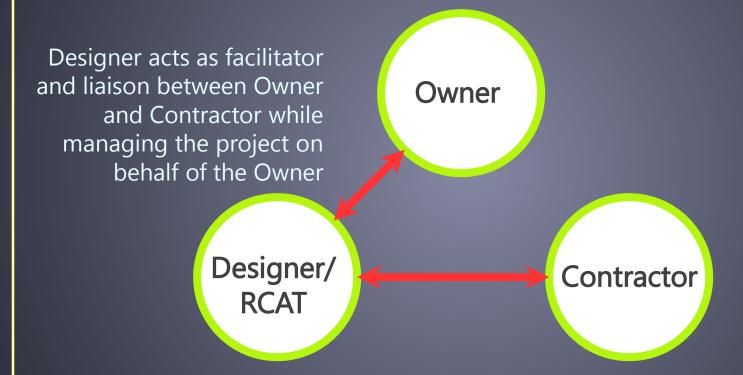


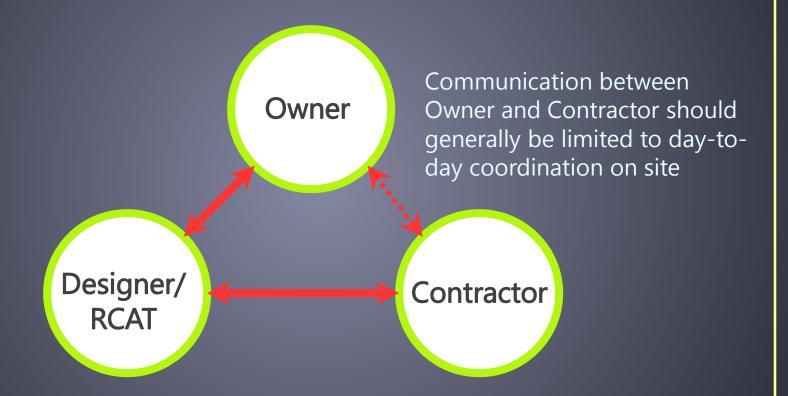
Each Contract requires the Designer and Contractor to work together, but they work for the Owner, not each other.











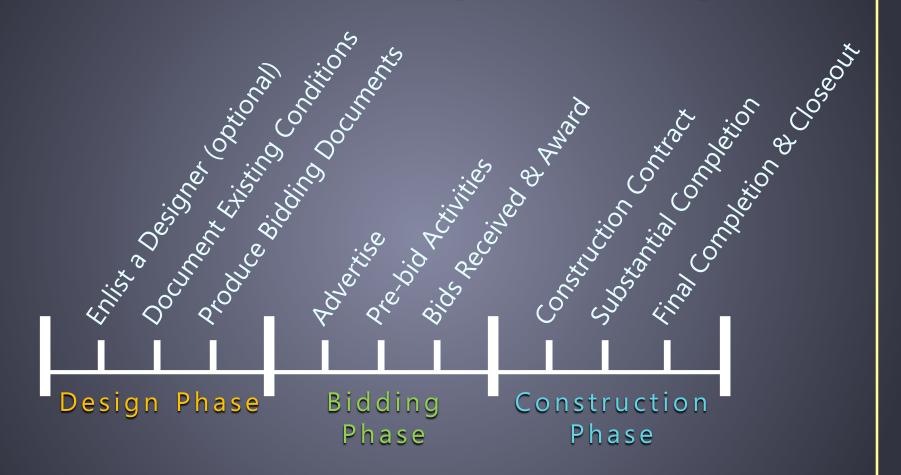
Owner

For smaller projects, Designer and RCAT may not be involved so the Owner communicates directly with the Contractor.

This training assumes either Designer or RCAT involvement.

Contractor

Construction Project Life Cycle



Owner manages the project file.

Managing the Project File Manage the Project

- Owner is ultimately responsible for complete archive file prepared for audit.
- File can be organized to follow project life cycle, serving as check list for all phases.
- Owner depends on Designer/RCAT and Contractor to manage day to day construction issues, but Owner should hold team accountable for producing required documents, adhering to the Contract and following the agreed upon schedule.

Managing the Project File Manage the Project

- Organized and updated file is good indicator that project is being properly managed, even during conflict.
- Construction is managed and tracked by exchange of documents.
 All decisions must be represented by corresponding record document, such as a Change Order.
- All documents in the file should be final executed copies. Save miscellaneous documents and drafts elsewhere.

Design Phase

Design

Designer SOS Contract

Scope of Services agreement clearly reflects the Owner's expectations for the Designer's role within industry-standard basic and additional services.

Designer Invoices

Designer submits invoices on a monthly basis. File all invoices with clear indication of payment to the Designer.

Testing

Building Owners are responsible for ensuring that "suspect" materials scheduled to be disturbed during renovations are tested for hazardous substances (primarily lead and asbestos) prior to the work. Materials must be tested by a qualified environmental consultant. Consultant may be obtained by Designer as a sub-consultant. File all reports.

Design Phase

Design

Bidding Specifications

Required for <u>all</u> projects of any value.

Document with various sections that describes the Work of the Contract including bid submission, contract and technical construction requirements.

Produced by LHA and issued to at least 3 bidders for projects under \$10,000.

Produced by Designer or RCAT for projects over \$10,000 and issued to the public for bidding.

Once issued, cannot be modified except by issuing Addendum.

Design Phase

Design

(continued)

Bidding Drawings

Produced if necessary and issued to the public with the Bidding Specifications to graphically communicate the Scope of Work to bidders.

Together, specifications and drawings become the Bidding Documents.

Once issued, cannot be modified except by issuing Addendum.

Bidding Phase

Bidding

Advertisements

All projects with construction budgets \$10,000 or greater must be advertised to the public. Ads must be posted in the following places:

- Massachusetts Central Register
- Massachusetts Commbuy's website
- Awarding Authority's (LHA's) website.
- Posted conspicuously at LHA's physical office.

Projects with construction budgets \$50,000 or greater:

• Must also publish advertisement in LHA's local newspaper.

Advertisement notifies bidders about the project, estimated construction budget, and critical bidding dates based on the Public Notification within the Bidding Specification.

Bidding Phase

Bidding

Addenda

During the Bidding Phase, Bidding Documents can only be modified by issuing an Addendum to all plan holders and distributing it with the original bidding documents to all new plan holders.

Each addendum is a document that clearly describes clarifications of and/or modifications to the bidding documents, such as addition or removal of scope.

Addenda are issued as needed and are a common part of bidding procedure, but ideally should be limited and only issued if a problem with the originally issued documents is detected that may ultimately result in a Change Order.

Bidding Phase

Bidding

(continued)

Pre-Bid RFI's and Emails

Before bids are due, Bidders may ask questions about the Bidding Documents and/or project scope. All questions <u>must be submitted in writing</u> via Request for Information (RFI) or email.

It is critical that no information is provided to one bidder and not the others. Do not answer questions verbally, on the phone or by email response.

Answers are provided in form of Addendum.

Plan Holder's List

Company name and contact information for each individual that obtains bidding documents from the document distributor (Projectdog, BidDocs Online, RCAT, etc.).

Addenda/notifications are distributed to all on the list.

Bidding Phase

Bidding

Original Bids

File each bid package received as a single bound document including all forms and documents submitted by the bidder with their bid, in the order submitted, regardless of whether each document was required by the specifications to be submitted at the time of bid.

If a bid is received after the bid deadline, it is filed and marked accordingly.

Bid Tabulation Sheet

Each bid received is "tabulated" on a chart showing the company name, address, base bid amount and each alternate bid amount. Tabulation Sheet is public information and is posted on the document distributor's website as soon as possible following the bid deadline.

Bidding Phase

Bidding

Low Bidder Reference Checks

At least three reference checks are required to verify that the low bid contractor has satisfactorily performed similar work. For projects under \$100,000, bidders are required to submit a reference sheet. For projects over \$100,000, use the DCAMM Update Statement for past project contacts.

Generally performed by Designer or RCAT via documented phone calls using a standardized list of questions.

Recommendation Letter

Once bid packages are reviewed and reference checks are complete, Designer or RCAT issues a Recommendation to Award Letter to the LHA for presentation to the Board of Directors for approval to award the Contract to the qualified low bidder.

Bidding Phase

Bidding

(continued)

Board Approval

Board of Directors provides an official Board Approval document showing approval of the Contractor and contract amount.

Award Letter

A letter is issued to the low bidder notifying the company that their bid has been accepted and approved by the LHA Board of Directors, showing the Contract Amount. Prepared contracts ready for the bidder's signature are often enclosed.

Post award in Massachusetts Central Register

Construction Phase

Const.

Owner-Contractor Agreement

Standard agreement establishing that all bidding specifications, drawings and addenda become the Contract Documents.

Bonds

For projects with <u>contract</u> amounts less than \$25,000, bonds are <u>not</u> required.

For <u>contract</u> amounts \$25,000 or greater:

- 100% Performance Bond is required.
- 100% Payment Bond is required.

Bonds submitted by the General Contractor must be on DHCD's forms, dated to coincide with the Contract date, and have a current Power-of-Attorney attached to each bond.

Construction Phase

Const.

(continued)

Certificates of Insurance

All projects require the Contractor to submit Certificate(s) of Insurance indicating compliance with the General Conditions.

Notice to Proceed

Typically submitted to the Contractor at the Construction Kick-Off Meeting, LHA issues NTP to officially authorize the Contractor to proceed with the work.

Shows authorization date and construction duration (in days) based on the construction duration listed in the specifications.

Construction duration countdown begins on the date of NTP.

Construction Phase

Const.

Meeting Minutes

Construction Kick-Off meetings and all subsequent construction progress meetings are documented via record meeting minutes, produced by the Designer/RCAT and distributed to all parties including the Contractor.

If formal meetings are held prior to Construction, they are also documented here.

Submittals

Technical specifications require the Contractor to neatly submit manufacturer's documents for each product to be installed for review by the Designer and/or RCAT. This is done to verify what products the Contractor plans to install and that those products comply with the requirements of the specifications.

Designer and/or RCAT will provide official approval.

Construction Phase

Const.

Permits

Contractor submits a copy of all building permits obtained for the Work directly to the Owner. Not all construction requires a permit. Contractor is responsible for obtaining permits and knowing when they are required, but the Owner should also be aware and verify that permits have been pulled.

Licenses and OSHA Cards

Contractor provides copies of all required licenses, such as a plumbing license, directly to the Owner prior to the start of work.

Every worker must be OSHA 10-hour certified, at minimum. A copy of each worker's OSHA Card must be on file with the Owner.

Construction Phase

Const.

(continued)

Project Directory

Prior to the start of work, Contractor provides a contact list showing name, company, role and phone number of each project team member including the Owner's and Designer's personnel, Contractor's president, project manager and site supervisor. 24-hour emergency contact from the Contractor is also designated.

Critical to establish the Contractor's team that should be maintained throughout construction.

Project Schedules

Contractor submits a written construction schedule prior to the start of work, and then updates it on a weekly or bi-weekly basis. All schedules are kept for record, to track progress, and to hold Contractor accountable in case of delays.

Construction Phase

Const.

Certified Payroll Reports

Contractor must pay employees appropriate Massachusetts Prevailing Wage Rates as issued by the Department of Labor and included in the Specifications.

Submitted by the Contractor directly to the Owner on a weekly basis to verify that proper wages are being paid. Do not issue payment to the Contractor until wage rate reports are up to date showing compliance.

Construction Phase

Const.

Schedule of Values

If more than one Application for Payment is expected, the Contractor must submit Schedule of Values showing breakdown of the total Contract sum itemized for each general conditions and technical scope item. Once approved by the Designer and Owner, all future Applications for Payment will be based on the percentage complete of each item.

Change Orders

Each Change Order should be filed with all associated back-up information including, at minimum, initial change order proposal with pricing breakdown and pricing back-up quotes.

Construction Phase

Const. (continued)

Applications for Payment

May be submitted by the Contractor on a monthly basis, or evenly spaced over the construction duration as determined at the Construction Kick-Off Meeting.

Schedule of Values should be attached to each application showing percentage complete of each scope item with values tallied to correspond with the amount to be paid by the Owner. Application is reviewed and approved by the Designer/RCAT prior to submission to the Owner for payment.

Construction Phase

Const.

Certificate of Substantial Completion and Punch List

CSC is required only for projects over \$50,000. Punch list reviews are performed when the work is substantially complete.

For all projects, when the work is determined by the Designer/RCAT to be sufficiently complete, the work is reviewed for issues and/or deficiencies that must be corrected by the Contractor prior to final payment. Final payment is withheld until all punch list items are corrected. Multiple punch lists may be required.

Certificate of Final Completion

CFC is required for all projects over \$10,000 and is issued upon final completion of all work including resolution of all punch list items.

Construction Phase

Const. (continued)

Certificate of Compliance with Bidding Laws

Completed by the Owner and filed for all projects of any value to verify that the project was procured in accordance with Massachusetts laws and that the DHCD Capital Planning System has been updated.

Construction Phase

Const.

Warranties

General contractor submits a Letter of Guarantee for workmanship warranty with terms in compliance with the General Conditions.

Contractor submits all product warranties as required by each technical specification section.

All warranties are submitted to the Designer/RCAT for review and approval prior to submission of final closeout documents to the Owner.

Final payment and CFC should not be approved until all warranties have been received.

Final Project Archive File

Part II.

How to write specifications and bid projects under \$10,000



Introduction:

Before moving forward with the writing of bid packages and bidding of projects below \$10,000, a number of assumptions are made:

- The project has been created in the Capital Planning System, (CPS).
- The project has been approved as part of the annual Capital Improvement Plan (CIP)
- A FISH number has been issued for the project by the Local Housing Authority's (LHA's) DHCD Project Manager.

In general these projects are conducted by the LHA's themselves using "Sound Business Practices", which will be defined. RCAT can provide advice and help in getting these projects off the ground, if needed. What follows is a handbook approach to creating these projects, including an actual example.

DHCD's Small Project Guide also outlines these practices and includes template documents for your use on these projects:

www.mass.gov/hed/docs/dhcd/ph/small-projects/dhcdsmallprojectsguide.pdf

The \$10,000 Project Process:

- 1. Reviewing Procurement Regulations
- 2. Deciding whether a designer is needed
- 3. Compiling a project estimate.
- 4. Compiling a bid request using the DHCD template
 - Title Page
 - General Practices
 - Owner-Contractor Agreement
 - Scope of Work
- 5. Obtaining Wage Rates
- 6. Getting Bids
- 7. Checking References
- 8. Board Approval of Contract
- 9. Notice to Proceed
- **10.** Contract Administration
- 11. Invoicing and Payment
- **12**. Closeout of the Project
- **13**. A Sample Project

1. Reviewing Procurement Regulations:

The type of project (vertical versus horizontal, design only, etc.) becomes relevant as to the procurement regulations involved.

The State Procurement Regulations for Procurements of \$10,000 or less are outlined in a chart on the following page. They cover:

- Three areas of Construction
 - Building Construction (Vertical Construction M.G.L c149)
 - Site Construction (Horizontal Construction M.G.L c30 and c39)
 - Construction Material Purchases (without labor) M.G.L c30 and c39
- Designer Services (M.G.L c7C and c44-c57)
- Goods and Services (M.G.L c30B)



Under \$10,000 Procurement Requirements for State Statutes

Construction	M.G.L. c.149: Building Construction Contracts with Labor	M. G.L. c.30 & 39M: Non- Building Construction Contracts with Labor	M. G.L. c.30 & 39M: Construction Materials Procurements without Labor	M. G.L. c.7C, && 44-57 Design Services for Public Building Projects (Design Fees under \$10K)		M. G.L. c.30B. Procurement of Goods and Services		
Procurement Procedure	Sound business practices *	Sound business practices *	Sound business practices *	Procedure from at least three designers.		Procurement Procedure	Sound business practices *	
Notice/Advertisement Requirements	None.	None.	None.	Advertising No Required		Notice/Advertising Requirements	None.	
DCAMM Certification	No.	No.	No.	Designer Selection Board		Award contract to:	Responsible person offering the best price.	
OSHA Training	No.	No.	No.	Designer Application	No	Written Contract Required	No. Keep written records as a best practice.	
Prequalification	No.	No.	No.	Designer Evaluation (Submit to DCAMM and Designer Selection Board)	No	Maximum Contract Term	Three years, unless majority vote authorizes longer.	
Filed Sub-bids	No.	No.	No.	Registration	Yes	OSD Option	Yes.	
Bid Deposit	No.	No.	No.	Insurance	No			
Payment Bond	No.	No.	No.	Prevailing Wage	No	Prevailing Wage	Yes , for construction related services.	
Performance Bond	No.	No.	No.					
Prevailing Wage	Yes.	Yes.	Yes.					
Contractor Evaluation	No.	No.	No.					
OSD or Blanket Contract	Yes.	Yes.	Yes.					

^{* &}lt;u>Sound business practices</u>: "periodic solicitation of price lists or quotes to ensure the receipt of favorable prices". DHCD recommends that an LHA invite at least three contractors to quote the job, but if they decline, a single quote that meets all requirements may be accepted. Keep records of contractors asked to quote.

2. Deciding whether a designer is needed

Although most \$10K projects are relatively simple, utilizing the work of one trade, (for example flooring replacement, a small reroofing project, siding replacement etc.) some projects may involve health and safety issues or code issues that require the technical knowledge of a licensed designer, (such as fire alarm alterations, boiler replacements, ADA compliance issues etc.).

Assuming design fees will be less than \$10K the selection can be made by the LHA directly without advertising, although it is good practice to solicit 3 quotes. DHCD maintains a list of "Designer Lite" House Doctors, (below) that the LHA can contact

http://www.mass.gov/hed/docs/dhcd/ph/small-projects/housedoctorliteprogramforsmallproj.pdf

directly, obtain a proposal, and negotiate their business relationship. The advantage of this program, is that the designers are prequalified per DHCD review, and the LHA is eligible for a 50% rebate up to \$3,000 on the design fee.

3. Compiling a project estimate.

A preliminary estimate can be arrived at by creating the project in the Capital Planning System (CPS). https://dhcdcps.com. Your RCAT Project Manager can help with this. Further, bid archives of recent similarly bid projects, (https://massrcat.com/construction-bid-package-archives/) can be used as source of estimates, bearing in mind that smaller projects usually have a higher comparable unit price than the same type of project at a larger scale.

4. Compiling the Bid Package: Title Page

An editable bid package template can be found at the DHCD web site be ow: http://www.mass.gov/hed/docs/dhcd/ph/fend/0k10k/10k-entriefrontend-doc

Entries are made for:

- LHA Contact information .
- Brief description of Project.
- Time proposal is due.
- Index

LHA LETTER HEAD

TYPE OVER THE UNDERLINED ITEMS TO REFLECT THE REQUIREMENT FOR THIS PROJECT

Notice of Request for Proposals

<u>Use if Appropriate</u>

MMMMMMM DD, YYYY

The <u>Town</u> Housing Authority invites written proposals from contractors for the <u>Very Brief Description or</u>
<u>Project</u>

The Project consists of: One to Three Sentence Description of the Project which is described in the attached procurement package.

Contractors are encouraged to use the enclosed form for proposal. Proposals are subject to M.G.L. c.149 sec.44A(2)(A) and to minimum wage rates as required by M.G.L. c.149 §§26 to 27H inclusive.

Proposals must be received before Time., Day Date.

Proposals should be mailed, faxed, or emailed to <u>LHA Address, Street, City State Zip: Fax 617 555-1212, or <u>or LHA @lha.com</u> and received no later than the date and time specified above</u>

The Project site will be available for inspection between <u>Time</u> AM and <u>Time</u> PM on <u>Date(s)</u>

Questions or requests for an appointment to see the work site should be directed to Name of Contact Person at Phone.

This Procurement Package Includes:

General Provisions Form for Bid - Please

Sample Owner Contractor Agreement Form Sample of Form successful Offeror must sign Prevailing Wage Rates

Technical Specifications

4. Compiling the Bid Package: General Provisions

Describes the conditions of the contract, including:

- The sales tax exemption
- That the contractor is to secure all permits and pay for fees, but be reimbursed by the LHA, (as some towns waive these costs).
- State Insurance requirements including Worker's Compensation requirements are outlined.



4. Compiling the Bid Package: Owner-Contractor Agreement

To be submitted by the Contractor after a successful bid. Should be pre-filled with:

- Project description, including the FISH number.
- Number of calendar days the Contractor has to complete the work.

OWNER-CONTRA COMMONWEALTH OF MASSACHUSETTS	ACTOR AGREEMENT
DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	
This agreement made the <u>NNth</u> day of <u>Month 2010</u> by and b the "Owner", and <u>Contractor's Name</u> hereinafter called the	etween <u>City or Town Name</u> Housing Authority hereinafter called *Contractor
Witnesseth, that the Owner and the Contractor, for the consideration hereinung	der named, agree as follows
Article 1. Scope of Work: The Contractor shall perform all Work Work prepared by Name of Architect or Engineer acting as	required by the Contract Documents for <u>Brief Description of the</u> and referred to in the Contract Documents as the "Architect".
ARTICLE 2. TIME OF COMPLETION: The Contractor shall commence or "Notice to Proceed" and shall bring the Work to Substantial Cor delays in the performance of the Work shall be in accordance w	mpletion within NNN calendar days of said date. Damages for
ARTICLE 3. CONTRACT Sum: The Owner shall pay the Contractor, in additions and deductions by Change Order, of the Contract Sum	
CONTRACT AMOUNT IN WORDS	Ddollars Contract in Numbers
CONTRACT SUM IN WORDS	CONTRACT SUM IN NUMBERS
and all Madifications issued after execution of the Contract. Term	
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4. Compiling the Bid Package: Scope of Work

This is completed by the LHA to describe what work is to be done, how it is to be done, and with what materials it is to be done. Your RCAT project manager can provide help in developing the scope as can DHCD (below):

Jim McCurdy, DHCD Supervising Architect at 617-573-1151 or e-mail at james.mccurdy@state.ma.us
Or
Joe DiMare, DHCD Supervising Engineer at 617-573-1157 or e-mail joseph.dimare@state.ma.us

SCOPE OF WORK

Preparing a Scope of Work is Your Obligation

You cannot ask the Bidder to tell you what the Scope of Work should be

A Scope of Work should include:

SCOPE SUMMARY

Brief <u>Description</u> of the Expected Work
Including some way to <u>Quantify</u> the work

For Example: If you are replacing a shingle roof how many square are there? Do you want them to strip it or go over the existing shingles? If you are stripping how many existing layers are they taking off this will impact the bidder's disposal costs?

MATERIALS What materials to expect?

What is the expected level of quality? Don't forget to specify the accessories,

For Example if you are doing a shingle roof, you need to tell them what kind of shingles you want, do you want ice and water shield membrane, aluminum drip edge, what kind of nails do you expect,

do you want ridge vents, etc.

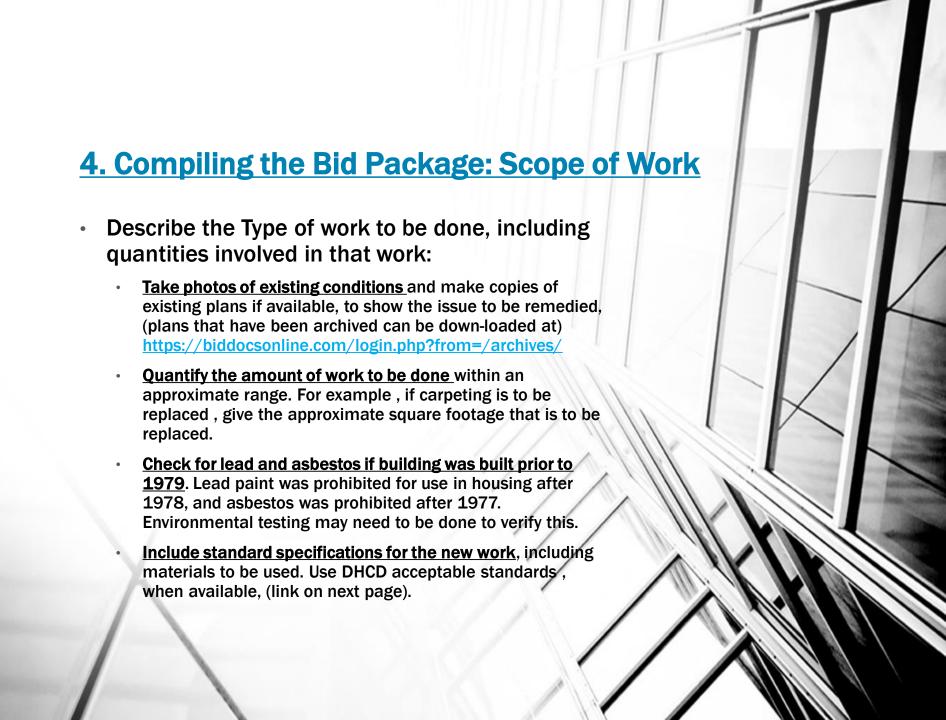
DESIGN How do you want it put together?

EXECUTION How do you want them to perform the work

SPECIAL WARRANTIES/

If you want some type of special or extended warranty you must include it in

the Specification.

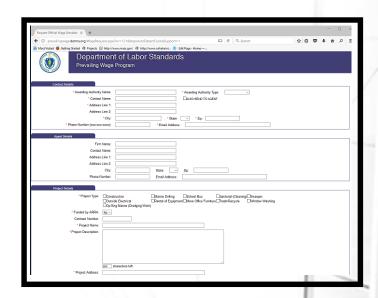




- DHCD Guidelines and Construction Standards are a reference for creating a durable, sustainable project. These can be found at:
 - http://www.mass.gov/hed/housing/ph-mod/design-and-construction-guidelines-and-standards.html
- DHCD also has template specifications for many typical projects. These can be requested from DHCD. A list of available specifications can be found at: www.mass.gov/hed/docs/dhcd/ph/dcguidestandard/s ampletechinicalspecificationtableofcontents.pdf
- Further in addition to a source of cost estimates, past archived RCAT bid packages can be used as draft templates for similar projects. Your Project Manager can help provide these resources. Past project archives can also be found at https://massrcat.com/construction-bid-package-archives/

5. Requesting Wage Rates

- Every public construction project , (with very few exceptions) is required to be done under Prevailing Wages. They can be applied for on-line for each project at :
- :http://prevailingwage.detma.org/WageRequest.aspx?wr=121&AspxAutoDetectCookieSupport=1
- · Generally they are emailed back within 24 hours.
- The entire schedule of wage rates, (usually 33
- · pages long) are to be included in any bid package,
- · (not just the trades that are expected to be
- a part of the scope of the work). These rates,
- are monitored through Certified Payroll Reports
- that contractors are required to provide for every
- Week they are on the project, (even for weeks they
- · are not physically on site). These report forms can be found at:
- http://www.mass.gov/anf/docs/dcam/ofa-forms/statement-of-compliance-payroll.pdf
- Wage rates are good for 90 days from the date of issue.





The procurement of projects under \$10,000 requires

"Sound Business Practices", defined as the periodic solicitation of price lists or quotes to ensure the receipt of favorable prices. DHCD recommends that a LHA invite at least 3 contractors to quote each job, but if they decline, a single quote that meets all requirements may be accepted. The LHA is required to keep records of contractors that were asked for a quotation. There is no advertising requirement, and OSD contracts,(https://www.commbuys.com/bso/) can be used as one or more of the quotes. If 2 OSD contracts are solicited, no further quotes are needed.

Bid results for larger projects are posted on "BidDocs Online" at

https://biddocsonline.com/projects.php?list=recent, which can be a source of contractors that do public work. Again, archived RCAT bid results are also a source of bidders in various categories, which can be contacted for quotes in various construction categories,

(https://massrcat.com/construction-bid-package-archives/

7. Checking References

• References should be requested from the lowest responsive bidder (a bidder that has provided a bid in compliance with the bid document) and responsible bidder, (one who has provided a quote that appears reasonable in the context of other received bids, and someone who has proven the ability to do the work being bid). Projects submitted should be of similar scope and size as the bid project. A reference form as shown here can be included in the original Request for Services (RFS), downloaded at:

https://massrcatcom.files.wordpress.com/2016/07/reference-sheet.pdf

 It is also good practice to check with your RCAT Project Manager or DHCD Construction Advisor regarding any information they may have on your bidder. Further the Division of Capital Asset Management (DCAMM) posts a list of debarred contractors at:

http://www.mass.gov/anf/docs/dcam/debarred/curr ent-debarment-list.pdf

BIDDER'S REFERENCE FORM Provide with Form for Quotes					
Bidders Name	Phone: ()				
LHA/Project Title:	Email:				
The bidder must provide five (5) business refe Attach additional pages if necessary.	erences for projects performed & completed within the past five (5) years				
(1) Reference Name:	Phone: ()				
Address:	Email:				
Description and date(s) of work:					
(2) Reference Name:	Phone: ()				
	Email:				
Description and date(s) of work:					
(3) Reference Name:	Phone: <u>(</u>				
Address:	Email:				
Description and date(s) of work:					
	Phone: ()				
	Email:				
-	Phone: ()				
	Email:				
Description and date(s) of work:					
References will be contacted to confirm the b specified.	bidder's skills, abilities and qualifications to faithfully perform the work as $\frac{1}{2}$				
DHCD 11/7/2016	BIDDER'S REFERENCE FORM 00.45				

7. Checking References

Reference Questions:

- Did the contractor perform the work in accordance with the scope of work?
- Did the contractor provide sufficient oversight of the work performed?
- Rate the contractor's knowledge and experience.
- How were the contractor's overall schedule, organization and responsiveness?
- Did the contractor request change orders on the project? Were they justified?
- Would you use this contractor again?

If the references are favorable a general recommendation is made and submitted to the LHA Board of Commissioners for approval. If references are poor the next responsive and responsible bidder's references are reviewed until a contractor is found with acceptable references. If none is found, additional quotes are sought until an acceptable contractor is found.

8. Board Approval of Contract

- When the LHA has selected the lowest responsive and responsible contractor and is satisfied with their references, this information is put into a Resolution for the approval of the Board of Commissioners, if the Board has not given prior approval to the LHA ED to approve contracts below \$10K themselves. The date of approval by the Board becomes the date of the contract with the LHA and the Contractor.
- Some LHA Boards have chosen to allow the ED to approve contracts directly up to \$10K, for projects that were in the LHA's Capital Improvement Plan, that was previously been approved by the Board, (provided that that the contract is not beyond a certain percentage of the original estimate, 10% for example). This allows the contracted work to move forward without having to wait for the next Board meeting. Typically the Board is informed of the contract at the next Board meeting.

9. The Preconstruction Meeting (Covers the following)

Notice to Proceed: The LHA should issue a Notice to Proceed (NTP) to the
Contractor, which establishes the start date of the contract and designates the owner's
representative. Other items of importance not covered in the contract may also be
established as part of the NTP. Even in projects of this small size, the NTP documents the
terms impacting the time of completion should problems arise. An example can be found
in the DHCD Small Projects Guide: www.mass.gov/hed/docs/dhcd/ph/small-projects/dhcdsmallprojectsguide.pdf

Discussion Items:

- Paying for the Building Permit(s) which the Contractor must obtain.
 (Frequently, communities are more likely to reduce the cost of permits, etc. if a public agency actually pays for it)
- <u>Providing Resident Coordination</u> addressing notifications and safety issues.
- Making the work area available to the Contractor during the hours designated in the scope of work;
- Approving the signed contract and other documents, insurance certifications, 10 Hour OSHA compliance of the work staff.
- Providing the contractor with the LHA's Tax Certificates for the tax-free purchase of materials.
- Obtaining a Schedule for the work.
- Indicating locations for dumpsters and other Contractor equipment.

10. Contract Administration (Tasks)

- Approving submittals, if required, which may include selecting colors or approving materials or equipment that will be used. These need to be compared to the specified products, if appropriate.
- Checking to see if the work is proceeding per the scope of the work in the bid documents.
- Checking to see if the work is proceeding in a timely manner.
- Making prompt payments for properly completed work. (Note that Contractors are due Interest on Late Payments over 30 days)
- Reviewing and processing Change Orders if conditions are encountered that could not have been anticipated from the contract documents.

Some technical assistance during construction from DHCD may be obtained by contacting your RCAT Project Manager or the LHA's Construction Advisor.

11. Invoicing and Payment

Most under \$10K projects will only require one invoice. To request payment from DHCD, submit an Invoice Form for "Under \$50K Projects" along with invoices via email to DHCDlhainvoices@massmail.state.ma.us

 10% of the total cost of the project Administration Fees can be billed for, (which is paid to the LHA out of the total Formula Funding the LHA is allocated).
 If Admin fees are not billed for, the FF remains for other projects.

LHA:					
Project I	FISH #:				
Th - 11					
	s listed below are for the	approved scop	oe and are d	ue and payable:	
ess TAB to move l Account	petween boxes)	Invoice			Construction
(budget line)	Vendor Name	Amount	Invoice #	Description of Work	Invoice*
					Yes
					☐ Yes
					Yes
					Yes
				* or co	nstruction materials invoice
	TOTAL Requested:	\$0.00			
Compliance Invoice	s) included, amounts in t	em below to co able above are (or constructio	onfirm. e circled on i n materials)	invoice(s), or is for a final	
Submitted	by:				
Title:					
Signature:					
Signature:					

11. Invoicing and Payment

A Certificate of Compliance

Is required with Invoice submissions to verify that the work being invoiced for, has been procured according to Massachusetts procurement policies.

Presently, this form needs to be submitted with every invoice for a project.

CERTIFICATE OF COMPLIANCE WITH BIDDING LAWS AND CAPITAL PLAN FOR FISH PROJECT # The undersigned being a duly authorized representative of the Housing Authority hereby certifies to DHCD that: The housing authority solicited and reviewed the bids in accordance with the provisions of MGL c.149, §§44A-44J; MGL c.30B §5 or MGL c.30, §39M, whichever is applicable and has made a good faith effort to comply with 760 CMR 11.10 with respect to tenant participation must pay the prevailing wage pursuant to MGL c.149, §26, and that the housing authority supplied all prospective bidders with the prevailing wage rates in effect at the time of the bid The housing authority has reviewed the low general bid and found it to be in compliance with MGL c.149, §44A. If a lower bid(s) was rejected, the bidder's identity and the reason for rejection is as follows: There are no protests by general bidders before the Attorney General's Fair Labor and Business Practices Division or in a court of law, which might affect the contract award. The amount of the contract award is the same as the amount of the lowest acceptable bid with the exception that: (specify any change in amount and the reason): 6. Check at least one box as applicable This construction contract is complete. For jobs over \$10,000, the Certificate of Final Completion is All invoices have been submitted for payment and this project is ready to be closed at a final cost of: \$ This is an interim payment. 7. If construction is complete, the building and equipment components of the development modified by this project have been updated in the Capital Planning System. 8. DHCD's funding of the contract is made in reliance on this certification SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY. Name of Housing Authority Signature **Print Name Print Title**

12. Closeout of the Project

Which Includes the following:

- Warranty Documentation: The Contractor should provide a Warranty for work as described in the scope of work. A minimum one year warranty for general work and materials is a standard. Other longer warranties may apply.
- Updating Capital Planning System: The LHA must update its CPS records to reflect all construction projects completed. (RCAT can provide Technical Assistance in this area); see also https://dhcdcps.com
- Request final payment and submit the Certification of Compliance: Most small projects only require one invoice.
- Create a Project File by DHCD Project Number (FISH Number) (To have in the event of an Audit). Include the following:
 - Building or other Permit(s) as necessary Designer (Architect/Engineer) Contract Bid Package
 - Firms contacted to supply quotes and advertisement (if required)
 - Submitted quotes
 - Reference check for low bidder
 - Vote to award contract
 - Contract (including Change Orders, insurance and wage reporting)
 - Wage reporting for work completed by LHA maintenance staff
 - Certificate of Final Completion
 - Warranties
 - Payments
 - Certification of Compliance with Bid Laws and Capital Plan

Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119

Enfield Housing Authority

Metal Fascia Strip Repainting Project: FISH #573119

Notice of Request for Proposals

October 23, 2017

The Enfield Housing Authority invites written proposals from contractors for the Metal Fascia Strip Repainting Project: FISH #573119

The Project consists of: Removing loose paint from the existing galvanized fascia strip, and repainting per specifications. The galvanized steel fascia is at the height of 12 ft, 2 foot in width at 375 lineal feet or approximately a total of 750 square feet of surface area, which is described in the attached procurement

Contractors are encouraged to use the enclosed form for proposal. Proposals are subject to M.G.L. c.149 sec.44A(2)(A) and to minimum wage rates as required by M.G.L. c.149 §§26 to 27H inclusive.

Proposals must be received before 6AM, 12/25/2017.

Proposals should be mailed, faxed, or emailed to 2000 Neptune St., Enfield, MA 57311; Fax 617 555-1212, or Enfield@lha .com and received no later than the date and time specified above

The Project site will be available for inspection between 9 AM and 10 PM on 11/23/2017.

Questions or requests for an appointment to see the work site should be directed to C. Kringle at 617-555-1212.

This Procurement Package Includes:

General Provisions

Form for Bid - Please use this form to submit a quote

Sample Owner Contractor Agreement Form Sample of Form successful Offeror must sign

Prevailing Wage Rates

Technical Specifications

\$0,000 - \$10,000 **GENERAL PROVISIONS**

SALES TAX EXEMPTION AND OTHER TAXES

To the extent that materials and supplies are used or incorporated in the performance of this Contract, the Contractor is considered npt purchaser under the Massachusetts Sales Act, Chapter 14 of the Acts of 1966.

The Contractor shall be responsible for paying all other taxes and tariffs of any sort, related to the work

PERMITS, FEES, AND NOTICES

The Contractor shall secure for the building permit which shall be paid for by the Owner. The Contractor shall coordinate all efforts required to obtain this permit. All other permits and governmental fees, licenses, and inspections necessary for proper execution and completion of the Work shall be secured and paid for by the Contractor.

The Contractor shall comply with and give notices required by laws, ordinances, rules, regulations, and lawful orders of public authorities bearing on performance of the Work. If the Contractor performs Work knowing it to be contrary to laws, statutes, ordinances, building codes, and rules and regulations without such notice to the Owner, the Contractor shall assume full responsibility for such Work and

INSURANCE REQUIREMENTS

The Contractor shall calculate as part of its bid price and provide the following insurance coverage. This insurance shall be provided at the Contractor's expense and shall be in full force and effect during the full term of this contract. The Owner shall be named as additional insured on the Contractor's Liability Policies

WORKER'S COMPENSATION Not Required if ALL work is done by a Self-employed Contractor with No Employees

Worker's Compensation: Coverage A Per G.L. c149 §34 and c152, as amended. Coverage B up to \$500,000 each accident Employer's liability:

CONTRACTOR'S COMMERCIAL GENERAL LIABILITY

Bodily Injury & \$1,000,000, each occurrence

Property Damage \$1,000,000, general aggregate

VEHICLE LIABILITY

Rodily Injury & \$ 200,000 each nerson Property Damage \$ 500,000 each accident \$1,000,000 Combined Single Limit

WAGES

Bidders shall include in their bid wages calculated from the wage rates established by the Massachusetts Department of Labor Division of Occupational Safety and subject to M.G.L. c.149 §26 to 27H inclusive

This provision does not apply if work is done by a Sole Proprietor, doing the work alone

MISCELLANEOUS REQUIREMENT

The Contractor shall comply with the provisions of EPA Regulation 40 CFR 745;M.G.L. c.151B; Executive Order 478, Order regarding nondiscrimination, diversity, equal Opportunity, and Affirmative Action; prohibiting the use of undocumented workers on state contracts and all regulations promulgated pursuant thereto. The aforementioned law, executive orders, and regulations are incorporated herein by reference and made a part of this Contract

CONFLICT OF INTEREST

The Contractor covenants, that (1) presently, there is no financial interest and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement or which would violate M.G.L. c.268A, as amended; (2) in the performance of this Contract, no person having any such interest shall be employed by the Contractor or engaged as a subcontractor by the contractor; and (3) no partner or employee of the firm is related by blood or marriage to any Board Member or employee of the Awarding Authority

13. A Sample Project Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119

	FORM FOR QUOTE							
	c.149 \$0-10,000							
	\$0-10,000							
то т	HE AWARDING AUTHORITY:							
A.	The undersigned proposes to furnish all labor and materials required for:							
-	ct Description: At the Neptune Manor Development (666-1), Removing loose paint from the existing anized fascia strip, and repainting per specifications, (FISH #573119).							
for th	e Enfield_ Housing Authority, Neptune Manor Development No. 666-1 in							
	d Massachusetts in accordance with the Contract Documents supplied by the d Housing Authority for the contract price specified below, subject to additions and deductions according to the terms							
	a nousing Authority for the contract price specified below, subject to additions and deductions according to the terms expecifications.							
В.	The proposed contract price is :							
	dollars (\$).							
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COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF HOUSING AND COMMUNITY DE	VELOPMENT		
This agreement made the NNth		ween Enfield Housing Author	ity hereinafter called the
"Owner", and Contractor's Name			,
Witnesseth, that the Owner and the Cont	ractor, for the consideration hereinunder	named, agree as follows	
Article 1. Scope of Work: The Co Work prepared by Name of Ar			
ARTICLE 2. TIME OF COMPLETION: The "Notice to Proceed" and shall brid in the performance of the Works	ng the Work to Substantial Comp	letion within <u>30</u> calendar days	of said date. Damages for delays
ARTICLE 3. CONTRACT SUM: The Ow additions and deductions by Char			nce of the Work, subject to
CONTRACT AMOUNT IN WORDS		<u>Ddollars</u>	CONTRACT IN NUMBERS
CONTRACT S	UM IN WORDS		CONTRACT SUM IN NUMBERS
Contract shall have the meanings de ARTICLE 6. REAP CERTIFICATION: Pursu	esignated in those Conditions. ant to M.G.L. c.62(c) §49(a), the	individual signing this Contract	are defined in the Conditions of the on behalf of the Contractor, hereby or has complied with all laws of the
			or has complied with all laws of the
			mitting child support
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Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119

SCOPE OF WORK

1.1 GENERAL SCOPE OF THE WORK

- A. The Work of the Contract consists of:
 - The removal of existing paint and the repainting of approximately 375lineal feet of 2nd level metal fascia at Neptune Manor (666-1). Work either shown on the Drawings or included in the specifications unless specifically indicated not to be done.
- Work outside the Project Site as called for in the Contract Documents and as required for the performance of the Work.
- Providing and restoring, where appropriate, all temporary facilities.
 Execution of Work: Work to be performed in timely and workmanlike fashion.
- Site must be cleaned up daily with access needed for overnight.

 C. Warranties/Guaranties: 1 year warranty against peeling, flaking, and fading.

1.2 MATERIALS:

1.3 SECTION INCLUDES

A. Exterior paint and coatings systems including surface preparation.

1.4 SUBMITTALS

- A. Submit under provisions of Section 01 30 00 Administrative Requirements.
- B. Product Data: For each paint system indicated, including.
- Product characteristics.
- 2. Surface preparation instructions and recommendations
- Primer requirements and finish specification.
- 4. Storage and handling requirements and recommendations.
- Application methods.
- Cautions for storage, handling and installation.
- Selection Samples: Submit a complete set of color chips that represent the full range of manufacturer's products, colors and sheens available.
- D. Verification Samples: For each finish product specified, submit samples that represent actual product, color, and sheen.

1.5 MANUFACTURERS

- A. Acceptable Manufacturers or equal):
- Sherwin-Williams: 101 Prospect Ave.; Cleveland, OH 44115; Toll Free Tel: 800-524-5979; Tel: 216-566-2000; Fax: 440-826-1989; Email: request infospecifications@sherwin.com; Webpywer systems of the state of the stat
- Benjamin Moore & Co., 101 Paragon Drive, Montvale NJ 07645 Contractor 1-866-708-9180 info@benjaminmoore.com
- 3. California Paints 150 Dascomb Road, Andover, MA 01810 978-965-2122
- Requests for substitutions will be considered in accordance with provisions of Section 01 60 00
 Product Requirements.

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1.6 PAINT MATERIALS - GENERAL

1.7 EXTERIOR PAINT SYSTEMS

NOTE: Remove all loose paint, sand and prime prior to painting

- A. METAL: Aluminum, Galvanized. (Specifications based on Sherwin -Williams or equal)
 - 1. Latex Systems:
 - 2. Semi-Gloss
- 1st Coat: S-W Pro-Cryl Universal Primer, B66-1310 Series (5.0-10.0 mils wet, 1.8-3.6 mils dry per coat
- 2nd Coat: S-W Sher-Cryl High Performance Acrylic, B66 Series (3rd Coat: S-W Sher-Cryl High Performance Acrylic, B66 Series, (6.0 mils wet, 2.5 mils dry per coat)

1.8 TIME OF COMPLETION

A. The Work shall be commenced at the time stated in the Owner's Notice to Proceed and shall be completed within 30 consecutive calendar days thereafter.

1.9 SELECTION CRITERIA

A. In addition to any provisions of the General Conditions, the Contractor will be selected based on meeting the given qualifications and providing the lowest base quote.

1.10 OSHA SAFETY TRAINING

A. The Contractor shall certify that all employees working on this project have successfully completed a 10 Hour Safety and Health Training Course approved by the United State Occupational Health and Safety Administration (OSHA).

1.11 SAMPLES AND SUBMITTALS

A. The Contractor shall provide samples (or submittal of manufacturer's literature) for the Owner's approval prior to installation:

1.12 CONDUCT OF THE WORK

- A. Existing Buildings. All units will be occupied during construction. The Contractor shall take all necessary precautions to ensure the public safety and convenience of the occupants during construction.
- B. Unless specifically authorized by the Owner, the Work must be conducted between the hours of 8:00 A.M. and 4:30 P.M. on Monday through Friday. No work is to be done on holidays, Saturdays, or Sundays other than for emergencies.

1.13 SHUTDOWN OF SERVICES

A. The Contractor's attention is especially called to the fact that the continuous

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C 149 \$10k \$50K 3 of 3

Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119

operation of services for this housing development is mandatory. If any unit is to be left without heat, hot water, domestic water, electricity, gas, sanitary facilities, or any other services for more than an eight hour period, the Contractor shall submit a letter and obtain written authority from the Owner before proceeding.

If such a shutdown is unacceptable to the Owner, the Contractor shall make, and pay for, alternative arrangements to insure that services are provided.

1.14 PROTECTION AND ACCESS

- A. The Contractor shall, at all times, leave an unobstructed way along walks and roadways, and shall maintain barriers and lights for the protection of all persons and property, and locations where materials are stored or work is in progress.
- B. The Contract shall take special measures to protect the tenants from noise, dust, and other, disturbances.

1.15 TEMPORARY FACILITIES

- A. Temporary Water The Contractor may make use of the available water supply at the site for construction purposes, provided the permission of the Owner is obtained beforehand, water is verified at the source and only a long as the water is not used wastefully.
- B. Temporary Electricity The Contractor may make use of the electricity available at the site, metered and paid for by the Owner, provided that the Contractor shall supply the proper adapters and extension cords. Where heavy duty electric equipment drawing a current in excess of 15 amps is involved, the Contractor shall provide temporary electric work to supply this power.

1.16 CLEANING UP

- Conduct cleaning and disposal operations to comply with all Federal, State, and local laws, ordinances, and regulations.
- B. Provide on-site containers for collection of waste materials and rubbish, to be located with the approval of the Owner.
- c. At the end of each day's work, remove, and legally dispose, all waste materials and rubbish from the site.

END OF SECTION OF SUMMARY OF WORK

01.11.50

C 149 \$10k-\$50

SUMMARY OF WORK

01.11.10

SECTION 00.73.43 PREVAILING WAGES and LABOR REGULATIONS

4.1 PREVAILING WAGE RATES

- 4.6.1 The rate per hour to be paid to mechanics, apprentices, teamsters, chauffeurs, and laborers employed on the Work shall not be less than the rate of wages in the attached "Minimum Wage Rates" as determined by the Commissioner of the Massachusetts Department of Labor Division of Occupational Safety. This schedule shall continue to be the minimum rate of wages for said employees during the life of this Contract. Any questions relative to the applicability of any wage rate shall be directed to the Division of Occupational Safety.
- 4.6.1 Keep a legible copy of said schedule posted on the site at all times. Provide the Owner, on a weekly basis, and keep an on-site file of the wage rates and classifications of labor employed on this Work in order that they may be available for inspection by the Owner, Department, Architect, or any agency having jurisdiction.
- 4.6.1 Pay reserve police officers employed on the Work the prevailing rate of wages paid to regular police officers as required by MGL c149 § 348, as amended. Such police officers shall be covered by Worker's Compensation Insurance and Employers Liability Insurance provided by the Contractor.

4.2 WAGE RATE REPORTING

- **4.6.1** The Contractor and all subcontractors shall provide certified payroll affidavits verifying compliance with MGL c.149 §§26 27H.
- 4.6.1 The Contractor and all subcontractors shall provide a Statement of Compliance within 15 days of the completion of its portion of the work. This statement shall be submitted to the Owner on the form found elsewhere in this section.
- 4.6.1 Weekly Payroll Form www.mass.gov/lwd/docs/dos/prevaling-wage/pw-payroll.pdf
- 4.6.1 <u>Statement of Compliance_www.mass.gov/lwd/docs/dos/prevaling-wage/pw-compliance.pdf</u>

4.3 APPRENTICE REQUIREMENTS

Apprentices employed pursuant to this determination of wage rates must be registered and approved by the State Apprenticeship Council wherever rates for journeymen or apprentices are not listed.

4.4 EMPLOYEE OSHA SAFETY TRAINING

- **4.6.1** All employees who work on this construction site must have no less than 10 hours of OSHA-approved safety and health training. See Chapter 306 of the Acts of 2004.
- 4.6.1 The Contractor and all Subcontractors shall furnish to the Owner, with the certified payroll reports, documentation indicating that each employee has successfully completed 10 hours of a course in construction safety and health. This course must be approved by the United States Occupational Health and Safety Administration (OSHAL)

Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H WILLIAM D MCKINNEY

Chelmsford Housing Authority

City/Town: CHELMSFORD

Contract Number: Description of Work:

McFarlin Manor (667-3) The repainting of approximately 325 lineal feet of a 2 foot tall galvanized aluminum

fascia as well as a smaller amount of existing wood fascia.

10 Wilson Street, Chelmsford, MA 01824

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- . An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- · Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

ACTUAL WAGE RATE SCHEDULE **CONSISTS OF 31 PAGES**

		Base Wage	Health	Pension	Supplemental	
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE 8	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 36 (ZONE 1)	08/01/2015	\$88.29	\$9.80	\$19.23	\$0.00	\$117.32
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2016	\$32.65	\$7.60	\$13.00	\$0.00	\$53.25
LABORDAS - ZURE 3	06/01/2017	\$33.65	\$7.60	\$13.00	\$0.00	\$54.25
	12/01/2017	\$34.28	\$7.60	\$13.00	\$0.00	\$54.88
	06/01/2018	\$35.12	\$7.60	\$13.00	\$0.00	\$55.72
	12/01/2018	\$35.96	\$7.60	\$13.00	\$0.00	\$56.56
	06/01/2019	\$36.83	\$7.60	\$13.00	\$0.00	\$57.43
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$37.69	\$7.60	\$13.00	\$0.00	\$58.29
ASBESTOS REMOVER - PIPE / MECH. EOUIPT.						
ASBESTOS REMOVER - FIFE / MECH. EQUIFT.	12/01/2016	\$33.90	\$11.50	\$7.10	\$0.00	\$52.50
	06/01/2017	\$34.90	\$11.50	\$7.10	\$0.00	\$53.50
	12/01/2017	\$35.90	\$11.50	\$7.10	\$0.00	\$54.50
	06/01/2018	\$36.90	\$11.50	\$7.10	\$0.00	\$55.50
	12/01/2018	\$37.90	\$11.50	\$7.10	\$0.00	\$56.50
	06/01/2019	\$38.90	\$11.50	\$7.10	\$0.00	\$57.50
	12/01/2019	\$39.90	\$11.50	\$7.10	\$0.00	\$58.50
	06/01/2020	\$40.90	\$11.50	\$7.10	\$0.00	\$59.50
	12/01/2020	\$41.90	\$11.50	\$7.10	\$0.00	\$60.50
ASPHALT RAKER	12/01/2016	\$32.15	\$7.60	\$13.00	\$0.00	\$52.75
2000	06/01/2017	\$33.15	\$7.60	\$13.00	\$0.00	\$53.75
	12/01/2017	\$33.78	\$7.60	\$13.00	\$0.00	\$54.38
	06/01/2018	\$34.62	\$7.60	\$13.00	\$0.00	\$55.22
	12/01/2018	\$35.46	\$7.60	\$13.00	\$0.00	\$56.06
	06/01/2019	\$36.33	\$7.60	\$13.00	\$0.00	\$56.93
For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$37.19	\$7.60	\$13.00	\$0.00	\$57.79
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
UTERALINU ENUINEERS LOCAL 9	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
	12/01/2017	\$47.38	\$10.00	\$15.25	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-ENDLOADER	12/01/2016	\$45.38	\$10.00	\$15.25	\$0.00	\$70.63
OFERATINO ENGINEERS LOCAL *	06/01/2017	\$46.38	\$10.00	\$15.25	\$0.00	\$71.63
	12/01/2017	\$47.38	\$10.00	\$15.25	S0.00 Unemploys	\$72.63 nent
For apprentice rates see "Apprentice-OPERATING ENGINEERS" c.149 SO-10K						

13. A Sample Project
Enfield Housing Authority: Metal Fascia Strip Repainting Project: FISH #573119



RCAT Contact Information

	RCAT DIRECTORY (July 20, 2017)								
<u>First</u> Name	<u>Last name</u>	<u>Organization</u>	<u>Title</u>	Office Phone	Extensio n	Cell Phone	<u>Email</u>	<u>Address</u>	
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